



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

School Governance and Operations Division



MEMORANDUM

TO All Newly Hired Teachers for the SY 2020 - 2021
Selected EPS & PSDS
Senior Education Program Specialist
This Division

**ONLINE ORIENTATION OF THE NEWLY HIRED TEACHING PERSONNEL FOR
SCHOOL YEAR 2020-2021**

1. The Department of Education – Division of Cagayan de Oro City through the Office of the Schools Division Superintendent, Curriculum Implementation Division, Human Resource Development Unit and the ICT Unit will conduct a virtual orientation to the newly hired teachers. Relative to this, you are hereby directed to attend the online Teacher Induction Program on August 4-7, 2020.
2. The aforesaid orientation will help you get acquainted with the organization. It introduces you to DepEd values as it translates to the way it delivers its service in accordance to its mandate, vision, mission and goals. More importantly, it sets out DepEd's policies and guidelines that reflect standards on teaching practices that are consistent with DepEd's core values—Maka-Diyos, Maka-Tao, Makakalikasan at Makabansa. The program likewise aims to help you realize your professional development goals in your journey at DepEd.
3. The participants are required to join the general online orientation on August 4-5, 2021, via Google Meet with a code :meet.google.com/ with a class code vmg-hoby-csb.
4. Subsequently, a discussion of the **Most Essential Learning Competencies (MELCs)** will be covered on the following batches, schedules with its corresponding link:
Batch 1 – August 6, 2020, link: meet.google.com/mfa-nivu-uub
Batch 2 - August 7, 2020 link: meet.google.com/dpe-nyfo-zek

5. Please see the following attachments for your reference.

Enclosure A. List of Participants who will join the orientation on August 4-5

Enclosure B: List of Participants who will join the orientation on August 6, 2020

Enclosure C: List of Participants who will join the orientation on August 7, 2020

Enclosure D. Program Matrix

6. For your guidance, information, and compliance.



CHERRY MAE L. LIMBACO
Schools Division Superintendent

Hrds/derrold



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (08822)-8550048

Enclosure A: List of Participants who will join the orientation on August 4-5, 2020
(code :meet.google.com/ with a class code vmg-hoby-csb)

1. AGNES, CHRISYLLE E.
2. SUCATRE, NOVE C.
3. QUIPANES, CHRISTY MARIZ M.
4. OBEDENCIO, MARITES O.
5. ROCES, PRINCESS JANICE S.
6. DOSDOS, RACHEL M.
7. RESONABLE, MARYANN E.
8. IGAM, JENECCA JEAN .
9. ROMINES, SHEILA MAE E.
10. WAGA, LEANNE V.
11. UBALDE, MARIE EILLEN J.
12. MONDILLA, ROMELDA MAY R.
13. MIAKE, JOE-AN E.
14. MAS, ADONIS M.
15. TOMON, MARIEL B.
16. MACALOS, SHEILA MAE A.
17. CEDEÑO, FERLIE U.
18. BERNALDEZ, GINANE D.
19. ADVINCULA, AGAPE R.
20. RALUTO, ANGEL R.
21. VAGUCHAY, GEZELLE J.
22. UAYAN, HANNAH Q.
23. GANDAMRA, GHAZALIA E.
24. MAGNO, CHARITY FLOR S.
25. JADAP, ROXANE D.
26. BALASABAS, FREDDIE M.
27. MADRONA, CHEZKA MAE W.
28. MORALES , EDEN DE C.
29. AUZA, APRIL JOY S.
- 30.
31. DAGOC, PRIMROSE D.
32. PONCE, VERA T.
33. CAAYUPAN, CHRISTINE D.
34. JAGMOC, JOJE ROSE B.
35. DUSIL, APRIL GIN
36. FABRICANTE, JARDILEZA D.
37. LOPEZ, DONNAKRIS M.
38. AMBO, MANILYN D.
39. OLAIVAR, CLAIRE MARIE G.
40. MIALDO, MA ANJANETTE R.
41. PELIÑO, ROWELL M.
42. LABARITE, JUSTIN MARC L.
43. SOLAS, ROBERT JOHN B.
44. ARNAIZ, LOREN M.
45. SABA, CHRISTIA J.
46. PADUA, ROBERTO JR. P.
47. CAÑETE, MARILYN L.
48. FUGOSO, MARY JONNA M.
49. LIBRADA, JEFFREY M.
50. FLORES, JAZELEEN B.
51. DANGO, GRETCHEN B.
52. GALARPE, JESSICA A.
53. VALLEJOS, REMEDIOS C.
54. PARAISO , JULIE ANN C.
55. TAGAPULOT, KRIZTYL JOY E.
56. OBEDENCIO, JESSA JADE
57. VILLAMOR, CHERRY MAY M.
58. SEDIGO, KHARLA MAY C.
59. MAGSAYO, MICHELMIE B.
60. PACANA, MARA DAWN C.
61. VINA, JARRYN J.
62. ' /
63. MANDO, SHARMAINE MAE E.
64. ISNANI, DESIREE A.
65. CAGAMPANG, KATHLYN ROSE S.
66. BATALLA, ANA MAE M.
67. ROSAL, JANETH S.
68. DATAHAN , ANNA MARIE L.
69. BERNALDEZ, GINA D.
70. SUMAYA, JOHNY C.
71. JUMAMOY, VERGEL B.
72. CABELTES, CHARISH C.
73. UAYAN, FERDINAND V.
74. VAGUCHAY, GEZZLE J.
75. GABULE, JOHNSON SUNDAY E.
76. PAYE, BENHUR M.
77. REYES, KRISTENE P.
78. NONO, KHUEENIE C.
79. ESCOBIDO, BLESSED GRACE L.
80. BANGLOY, JUBETH D.
81. MAGNO, CHARITY FLOR S.
82. ALCANTARA, MA. LYRIC E.

83. SORIANO, ROSEMARIE MAE S.
84. JADMAN, MARE-AN P.
85. LAMPINES, ERNALYN M.
86. ANDOY, SYNAB S.
87. ENCABO, MYLENE C.
88. LINSAGAN, ELAISA AZALEA C.
89. JAGAPE, JADE M.
90. FORD, RESHA E.
91. REMOTIGUE, NATHANIEL E.
92. ZARSOSA, DEAN ALDRIN Q.
93. ARDONIA, IVY S.
94. CARBONERO, LYNETH M.
95. GUINUNGCO, NORHAINAH B.
96. QUIOCSON, JULIE ANNE P.
97. CARILLO, LANIE D.
98. CORTES, EDNALYN B.
99. PAIGALAN, JEMMA A.
100. TUYAC, FLORDELIZA N.
101. GARCIA, JON MICHAEL B.
102. CELISTIAL, JULIET P.
103. NACALABAN, AUGELYN C.
104. ROXAS, SYRISH D.
105. RANIDO, DAISY B.
106. PAZ, MITZIE B.
107. TINANGCURAN, RUEN MAE
108. ALAMBATIN, PETH TRIXIA B.
109. OLAIVAR, ANDREW PHILLIP B.
110. ALAMBATIN, CARYL FRANCHETE
111. ALOJADO, JERRIE JANE Y.
112. CAEL, HARPER F.
113. CATARONG, ANGELICA JOYCE E.
114. DABLIO, CARYL MAE D.
115. DELMONTE, KESTREL IRIS R.
116. DIMEN, JACINTO JOSEPH B.
117. DONASCO, MAREAL JAN M.
118. FRANCO, SHENN MAE B.
119. GALAMITON, IVY M.
120. GAMOROT, DALE JASON P.
121. GUTIERREZ, DALE DARYL S.
122. HALLAZGO, ANN COLEEN S.
123. JOTOJOT, CHRISTINE JEMARIE B
124. LIONG, TRISTAN CLAM
125. MAPULA, CRISTY A.
126. MEDIJA, RICO JR. C.
127. MOLIJON, JAMES ED L.
128. PADERNAL, JASPER CALEB L.
129. QUISIL, KYLLE ANTHONETTE B.
130. ROQUE, NHEILIAN N.
131. SALAC, JAMES RHODE E.
132. SAPIDA, DEXTER E.
133. TAPAYAN, APRIL SWEET L.
134. Gabule, Dave

Enclosure B: List of Participants who will join the orientation on August 6, 2020
(code: meet.google.com/mfa-nivu-uub)

1. AGNES, CHRISYLLE E.
2. SUCATRE, NOVE C.
3. QUIPANES, CHRISTY MARIZ M.
4. OBEDENCIO, MARITES O.
5. ROCES, PRINCESS JANICE S.
6. DOSDOS, RACHEL M.
7. RESONABLE, MARYANN E.
8. IGAM, JENECCA JEAN .
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14. MAS, ADONIS M.
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20. RALUTO, ANGEL R.
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29. AUZA, APRIL JOY S.
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32. PONCE, VERA T.
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34. JAGMOC, JOJE ROSE B.
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41. PELIÑO, ROWELL M.
42. LABARITE, JUSTIN MARC L.
43. SOLAS, ROBERT JOHN B.
44. ARNAIZ, LOREN M.
45. SABA, CHRISTIA J.
46. PADUA, ROBERTO JR. P.
47. CAÑETE, MARILYN L.
48. FUGOSO, MARY JONNA M.
49. LIBRADA, JEFFREY M.
50. FLORES, JAZELEEN B.
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54. PARAISO , JULIE ANN C.
55. TAGAPULOT, KRIZTYL JOY E.
56. OBEDENCIO, JESSA JADE
57. VILLAMOR, CHERRY MAY M.
58. SEDIGO, KHARLA MAY C.
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60. PACANA, MARA DAWN C.
61. VINA, JARRYN J.
62. (
63. MANDO, SHARMAINE MAE E.
64. ISNANI, DESIREE A.
65. CAGAMPANG, KATHLYN ROSE S.
66. BATALLA, ANA MAE M.
67. ROSAL, JANETH S.

Enclosure C: List of Participants who will join the orientation on August 7, 2020
(code: meet.google.com/dpe-nyfo-zek)

1. DATAHAN , ANNA MARIE L.
2. BERNALDEZ, GINA D.
3. SUMAYA, JOHNY C.
4. JUMAMOY, VERGEL B.
5. CABELTES, CHARISH C.
6. UAYAN, FERDINAND V.
7. VAGUCHAY, GEZZLE J.
8. GABULE, JOHNSON SUNDAY E.
9. PAYE, BENHUR M.
10. REYES, KRISTENE P.
11. NONO, KHUEENIE C.
12. ESCOBIDO, BLESSED GRACE L.
13. BANGLOY, JUBETH D.
14. MAGNO, CHARITY FLOR S.
15. ALCANTARA, MA. LYRIC E.
16. SORIANO, ROSEMARIE MAE S.
17. JADMAN, MARE-AN P.
18. LAMPINES, ERNALYN M.
19. ANDOY, SYNAB S.
20. ENCABO, MYLENE C.
21. LINSAGAN, ELAISA AZALEA C.
22. JAGAPE, JADE M.
23. FORD, RESHA E.
24. REMOTIGUE, NATHANIEL E.
25. ZARSOSA, DEAN ALDRIN Q.
26. ARDONIA, IVY S.
27. CARBONERO, LYNETH M.
28. GUINUNGCO, NORHAINAH B.
29. QUIOCSON, JULIE ANNE P.
30. CARILLO, LANIE D.
31. CORTES, EDNALYN B.
32. PAIGALAN, JEMMA A.
33. TUYAC, FLORDELIZA N.
34. GARCIA, JON MICHAEL B.
35. CELISTIAL, JULIET P.
36. NACALABAN, AUGELYN C.
37. ROXAS, SYRISH D.
38. RANIDO, DAISY B.
39. PAZ, MITZIE B.
40. TINANGCURAN, RUEN MAE
41. ALAMBATIN, PETH TRIXIA B.
42. OLAIVAR, ANDREW PHILLIP B.
43. ALAMBATIN, CARYL FRANCHETE
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46. CATARONG, ANGELICA JOYCE E.
47. DABLIO, CARYL MAE D.
48. DELMONTE, KESTREL IRIS R.
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57. LIONG, TRISTAN CLAM
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59. MEDIJA, RICO JR. C.
60. MOLIJON, JAMES ED L.
61. PADERNAL, JASPER CALEB L.
62. QUISIL, KYLLE ANTHONETTE B.
63. ROQUE, NHEILIAN N.
64. SALAC, JAMES RHODE E.
65. SAPIDA, DEXTER E.
66. TAPAYAN, APRIL SWEET L.
67. Gabule, Dave

Enclosure D: Program Matrix

	DAY 1 AUG 4	DAY 2 AUG 5	DAY 3 AUG 6	DAY 4 AUG 7
8:00 - 9:00			SESSION 15: ORIENTATION OF MELCS AP R. ACLO	SESSION 23: ORIENTATION OF MELCS AP R. ACLO
9:00 - 10:00	SESSION 1: MANDATE, VISION, MISSION, CORE VALUES (VMV), AND STRATEGIC DIRECTIONS D. AVES	SESSION 8: EARLY LANGUAGE LITERACY AND NUMERACY A. GOCHUCO	SESSION 16: ORIENTATION OF MELCS SCIENCE J. MACASERO	SESSION 24: ORIENTATION OF MELCS SCIENCE J. MACASERO
10:00 - 11:00	SESSION 2: DEPED ORGANIZATIONAL STRUCTURE AND SCHOOL PROCESSES R. VITORILLO	SESSION 9: SPECIAL EDUCATION MULTI GRADE EDUCATION, MADRASA J. ARNEJO	SESSION 17: ORIENTATION OF MELCS MATH R. MAGHUYOP	SESSION 25: ORIENTATION OF MELCS MATH R. MAGHUYOP
11:00-12:00	SESSION 3: TEACHING AS A PROFESSION AND AS A VOCATION L. CARRASCO	SESSION 10: LEARNING RESOURCE MANAGEMENT SYSTEM J. POTANE	SESSION 18: ORIENTATION OF MELCS TLE J. MINGO	SESSION 26: ORIENTATION OF MELCS TLE J. MINGO
1:00 - 2:00	SESSION 4: PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (PPST) M. RAMOS	SESSION 11: RESEARCH :REFLECTION & DATA- DRIVEN DECISION MAKING THROUGH ACTION RESEARCH M. GABULE	SESSION 19: ORIENTATION OF MELCS ENGLISH J. ROBLE	SESSION 27: ORIENTATION OF MELCS ENGLISH J. ROBLE
2:00-3:00	SESSION 5: MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS M. RECAMADAS	SESSION 12: SCHOOL FORMS AND LEARNER INFORMATION SYSTEM(LIS) R. BAYETA	SESSION 20: ORIENTATION OF MELCS MAPEH E. SUANER	SESSION 28: ORIENTATION OF MELCS MAPEH E. SUANER
3:00-4:00	SESSION 6: Learning Continuity Plan S. MERIDA	SESSION 13: Salaries & other Benefits E. FACUN	SESSION 21: ORIENTATION OF MELCS FILIPINO S. ACERON	SESSION 29: ORIENTATION OF MELCS FILIPINO S. ACERON
4:00-5:00	SESSION 7: D.O.8s.2015 POLICY C. YANEZ	SESSION 14: Love & Life Management E. SUANER	SESSION 22: ORIENTATION OF E. CARTEL	SESSION 30: ORIENTATION OF MELCS E. CARTEL